

LEADERSHIP INTO THE FUTURE

Designed by the sector for the sector, this programme provides protected space and support to build your leadership skills in line with your live issues and challenges. Delivered with an interactive approach, you will work together and learn from each other as you engage with different theories and leadership themes. This can be a powerful and transformational experience. This eight-day programme will provide you with the opportunity to reflect, share and connect with others.

Before continuing with your application **please read the flyer outlining the programme and the criteria carefully. Please also make sure you can attend at least 80% of the dates of the programme which are:**

Module 1	Module 2	Module 3	Module 4
25 th June 12:30 – 19:30	24 th Sept 12:30 – 19:30	26 th Nov 12:30 – 19:30	20 th Jan 12:30 – 19:30
26 th June 9.00 – 14:00	25 th Sept 9.00 – 14:00	27 th Nov 9.00 – 14:00	21 st Jan 9.00 – 14:00

This programme is intended to support leadership development more widely in your organisation and help build sustainable organisations. A key criteria for attending this programme is therefore to offer the opportunity to another leader, aspiring leader or manager in your organisation to attend the “Unlocking your Full Potential” programme. This programme is aimed at someone in your organisation that you feel is a potential future senior leader or is currently in a leadership role that can help you to drive and support the organisation.

The Unlocking your Full Potential is a 6 day programme with 3 Modules of 2 days each:

Module 1 10 & 11 September 2019

Module 2 8 & 9 October 2019

Module 3 12 & 13 November 2019

Location: Birmingham

There is further information about the programme below which you can share with anyone you feel will be appropriate for the programme.

CRITERIA FOR APPLICANTS

LEADERSHIP FOR THE FUTURE

PLEASE APPLY FOR THE PROGRAMME IF:

- Your organisation is not just starting up and has been in the market place for a minimum of 3 years
- You are able to appoint a person in your organisation that is eligible for 'Unlocking your Full Potential' programme
- You are aware of the similarities and differences between leadership and management, and are more focused on developing your leadership skills, rather than your management skills, to contribute to change and transformation
- You are keen to develop greater self-awareness and strengthen your ability to engage and motivate others
- You are aware of the wider social and system context in which you operate and the contribution that you can make to this wider context
- You would like to apply your learning in a way that goes beyond operational or resource issues and includes looking outwards and engaging with or enhancing external partnerships and working with a range of stakeholders
- You would like to apply this programme as a personal development programme and understand that it is also about building future leaders that can help to make your organisation more innovative and enterprising

UNLOCKING YOUR FULL POTENTIAL OUTLINE

Module 1: Leading and understanding yourself	Module 2: Leading and understanding others	Module 3: Leading in your organisation
10 & 11 September 2019	8 & 9 October 2019	12 & 13 November 2019
<ul style="list-style-type: none"> • Identify your personal leadership goals for the programme and your approach to learning • Explore what sort of leader you need to be to support people and teams in your organisation • Identify your strengths and areas for development and explore how you can apply them to your practice • Explore different leadership approaches and what it means for you as you step into leadership • Start to increase your self-awareness and the impact you have and could have on others • Meet a group of peers that you can learn from and start to build a supportive community 	<ul style="list-style-type: none"> • Explore how you can help to create an engaging and motivating environment that support people who are delivering social change • Strengthen your approach to delegation and empowering others • Build your coaching approach to leadership • Explore the key skills of listening, questioning and feedback and how you can use them in your practice 	<ul style="list-style-type: none"> • Explore team dynamics and how to get the best from teams • Explore communication skills and enhance your ability to have positive and courageous conversations • Consider how to manage change and transition in your organisation • Have an opportunity to review your learning journey and personal leadership goals • Take time to plan for the future and taking learning back to your organisation